

Paul C. Harris, Ph.D.

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PERSONAL INFORMATION

Current Appointment

**Assistant Professor, Tenure-Track
Appointed August 2014**
University of Virginia
Curry School of Education
Counselor Education

Education

Ph.D., Counselor Education **2009**
University of Maryland
CACREP Accredited

Master of Divinity **2014**
Virginia Union University
Samuel Dewitt Proctor School of Theology

M.Ed., K-12 School Counseling **2003**
University of Virginia
CACREP Accredited

B.S.Ed., Health/Physical Education **2001**
University of Virginia

Professional Experience

Assistant Professor, Non-Tenure-Track **2011-2014**
University of Virginia
Curry School of Education
Counselor Education

Professional School Counselor **2007-2011**
Loudoun County Public Schools (VA)

Professional School Counselor **2003-2004**
Newport News Public Schools (VA)

Certification/Licensure

National Certified Counselor (NCC) National Board for Certified Counselors	Current
National Certified School Counselor (NCSC) National Board for Certified Counselors	Current
Pupil Personnel Services School Counselor PreK-12 Commonwealth of Virginia	Current

SCHOLARSHIP

Articles in Refereed Journals

**Authors in italics note master's students*

Vega, D., Hines, E. M., Mayes, R. D., & **Harris, P. C.** (in press). Preparing Latino students for life after high school: The importance of school counselor and school psychologist collaboration. *National Youth At-Risk Journal*.

Harris, P.C., Hines, E.M., & Hipolito-Delgado, C. (in press). Perceptions of counselor educators: Training school counselors in college and career readiness counseling of African-American males. *Journal for Counselor Preparation and Supervision*.

Harris, P.C., Hines, E.M., Mayes, R. D., & Thomas, A, and Bagley, B. (in press). Balancing Academics and athletics in high school: A phenomenological study of three Black male student athletes. *Journal for the Study of Sports and Athletes in Education*, 9 (3).

Harris, P. C., Bennett, R., Hines, E. M., Mayes, R. D., & Vega, D. (2016). Achievement gap: A look back and a way forward. *Journal of Educational Research and Interdisciplinary Studies*, 1(2), 7-15.

Harris, P. C., Mayes, R. D., Vega, D, & Hines, E. M. (2016). Reaching higher: College and career readiness for African American males with learning disabilities. *Journal of African American Males in Education*, 7 (1), 52-69.

Hines, E. M., & **Harris, P. C.** (2015). African-American male athletes: School counselor and parent collaborations for academic success. *Journal of Educational Research and Interdisciplinary Studies*, 1(1), 8-18.

Harris, P.C. (2014). Do team sports matter for Black males? *Journal for the Study of Sports and Athletes in Education*, 8 (3), pp. 137-147.

Mayes, R. D., Hines, E. M., Moore, J. L., III, & **Harris, P. C.** (2014). Twice exceptional African American students & school counselors. *Interdisciplinary Journal of Teaching and Learning*, pp. 125-139.

Harris, P.C., Hines, E.M., Kelly, D., Williams, D, & *Bagley, B.* (2014). Promoting the academic engagement of Black male student-athletes. *The High School Journal*, 97, pp. 180-195.

Harris, P. C. (2014). The sports participation effect on educational attainment of black males. *Education and Urban Society*, 46(5), 507-521.

Harris, P.C., Hines, E.M., & Ham, D. (2013). Preparing elementary Black males for post-secondary opportunities. *Journal of Black Masculinity*.

Harris, P.C., Myers, K., Appel, L., Han, S., Warren, E., Ware, P., Talmage, D., & Addison, L. (2013). College and career readiness on the margins. *The Quest: Journal of Higher Education Excellence*, pp. 9-19.

Harris, P. C. (2008). The relationship between high school sports participation and college graduation for African-American males. *Journal of the Alliance of Black School Educators (JABSE)*, 7, 2, pp. 13-30.

Holcomb-McCoy, C., **Harris, P.C.**, Hines, E., & Johnston, G. (2008). School counselors' multicultural self-efficacy: A preliminary investigation. *Professional School Counseling*, 11, 3, pp. 166-178.

Articles Under Review and In Progress

Futch, V. A., Bright, J., DeBate, R., Freeman, C., **Harris, P. C.**, Hirsch, B., Johns, S., Markowitz, E., Noam, G., Pierce, J., Rhodes, J., & Somerville, K. (under review). Universal challenges, specific contexts: Insights from looking within and across different after-school settings. **Authorship order after first author was done alphabetically*

Harris, P. C., Mayes, R. D., Freeman, C., Eberly, B., Tatby, N., & Wiener, S. (under review). Men passionately pursuing purpose: A group counseling intervention for Black male student athletes.

Hines, E.M., & **Harris, P.C.** (under review) African American males who decided to attend college: who or what played a role (under review)?

Hines, E. M., Vega, D., Mayes, R. D., **Harris, P. C.**, Mack, K., & Kim, J. (Under review). College and career readiness: School psychologists & school counselors as collaborators.

Hines, E. M., Moore III, J. L., Mayes, R. D., Gray, C. N., & Jackson, C. E., & **Harris, P. C.** (under review). Making student achievement a priority: The role of school counselors in turnaround schools.

Book Chapters

- Mayes, R. D., **Harris, P. C.**, & Hines, E. M. (2016). Meeting the academic and socio-emotional needs of twice exceptional African American students through group counseling. In J. L. Davis & J. L. Moore, III (Eds.), *Gifted children of color around the world*. Charlotte, NC: Information Age Publishing.
- Holcomb-McCoy, C., Gonzalez, I., **Harris, P. C.**, & Hines, E.M. (2015). Urban school counseling: Implications for Black male students. In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.
- Harris, P.C.** (2015). Urban Black male student athletes: School counseling interventions. In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.
- Harris, P.C.** (2015). Counseling and advising high school Black male student-athletes. In R. Bennett, D. Graham, S. R. Hodge, & J.L. Moore III (Eds.), *Black Males and Athletics in Higher Education: An Exploration of Issues and Solutions*. Emerald Publishing.
- Hines, E.M., **Harris, P.C.**, & Ham, D. (2014). Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors. In J. L. Moore III & C. W. Lewis (Eds.), *African- American Males in PreK-12 schools: Informing Research, Practice, and Policy*. Emerald Publishing.

Grants (Funded)**2015-2016**

National Collegiate Athletic Association (NCAA) Innovations in Research and Practice Grant Program. *Promoting Identity Development In Student Athletes: There's an App for That*. **P.C. Harris (PI). \$20, 000.**

2015-2016

Curry IDEAs (Innovative, Developmental, Exploratory Awards): Curry School Research and Development Fund. *College and Career Readiness and Success of Black Male Student Athletes*. **P.C. Harris (PI). \$10, 000.**

2013-2014

Virginia Counselors Association (VCA) Foundation Grant Program. *Jackson-Via Elementary School "Bully Nots" Program: An Evaluation and*

*Enhancement. P.C. Harris (Co-PI), &
K. Ullrich (Co-PI). \$500.*

Spring 2012

University of Virginia Professors as Writers
(PAW) Program Grant. *Men Passionately
Pursuing Purpose. \$1000.*

Presentations

**Presenters are doctoral students*

***Presenters are master's students*

Harris, P.C. (2016, July). Group counseling and mobile learning. American School Counselor Association (ASCA) Annual Conference. New Orleans, LA.

Harris, P.C. (2016, April). Using Mobile Learning to Promote College and Career Readiness in Black Male Student Athlete. American Education Research Association (AERA) Annual Meeting. Washington, DC.

Harris, P. C. (2016, January). Culturally competent school counseling. American School Counselor Association (ASCA) 2016 webinar series.

Harris, P.C., Pusser, B., Kelly, D., Gates, P., Bauman, J., Fekadu, S., Teate, A. ******(2016, January). Promoting identity development in student athletes: There's an app for that. National Collegiate Athletic Association (NCAA) Annual Convention. San Antonio, TX.

Harris, P.C., Tatby, N. ****** & Wiener, S. ****** (2015, October). Black male student athletes and identity development: College and career readiness. Virginia School Counselor Association Annual Conference. Hampton, VA.

Harris, P.C. (2015, July). Empower African-American male student athletes. American School Counselor Association Annual Conference. Phoenix, AZ.

Harris, P. C., Hines, E. M., Mayes, R. D. (2015, April). Balancing academics and athletics in high school: A phenomenological study of three Black male student athletes. American Educational Research Association Annual Meeting. Chicago, IL.

Hines, E. M., Mayes, R. D., **Harris, P. C.** (2015, April). The determination to succeed: A case study of an African American male who successfully graduated from college in three years. American Educational Research Association Annual Meeting. Chicago, IL.

Mayes, R. D., Moore, J. L., III, **Harris, P. C.,** Hines, E. M. (2015, April). Twice exceptionality in urban contexts: Perspectives and experiences of educators. American Educational Research Association Annual Meeting. Chicago, IL.

Harris, P. C. (March 2015). Empower Black male student athletes through group counseling. American School Counselor Association (ASCA) 2015 webinar series.

Harris, P. C. (January 2015). Promoting college readiness through group counseling. The Black Student-Athlete Conference. African American Male Research Initiative, University of Texas at Austin.

Hines, E.M., **Harris, P.C.**, Ham, D (November, 2014). Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors. Paper presented at the International Conference on Urban Education, Montego Bay, Jamaica.

Harris, P. C., Freeman, C., Dennis, K., & Carlisle, R.* (October, 2014). Educational-Empowerment-Based Interventions. Workshop presented at Youth-Nex Conference: After-School Programs for Children & Adolescents, Charlottesville, VA.

Harris, P.C. (2014, March). Men Passionately Pursuing Purpose (MP3). Presented at the Virginia School Counselor Association (VSCA) Conference, Richmond, VA.

Harris, P.C. (2014, January). Alcohol and Other Illicit Drug (AOD) Use Amongst Student-Athletes: A Counselor's View. Presented at the APPLE conference, Charlottesville, VA.

Harris, P.C. (2013, October). Training Pre-Service School Counselors to Support College Readiness of Black Male Student-Athletes (TSCCAIN). Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.

Harris, P.C., Hines, E.M., & Hipolito-Delgado, C. (2013, October). Perceptions of Counselor Educators: Training School Counselors in College and Career Readiness Counseling. Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.

Harris, P.C., Hines, E.M., Williams, D., Kelly, D., and Bagley, B. (2013, July). Success for African-American Male Student-Athletes. Presented at the American School Counselor Association (ASCA) Conference, Philadelphia, PA.

Harris, P.C. (2013, March). How to Cultivate Academically Engaged and Successful Black Male Student-Athletes. Presented at the Virginia School Counselor Association (VSCA) Conference, Newport News, VA

Harris, P.C. (2012, November). School Counseling for Social Justice: Using Empowerment Theory with Black Male Student Athletes. Presented at the Virginia Counselors Association (VCA) Conference, Fredericksburg, VA.

Harris, P.C. (2012, November). Collaborative Consultation: Advocacy for Black Male Student-Athletes. Presented at the North Carolina School Counselor Association (NCSCA) Conference, Greensboro, NC.

Hines, E.M., & **Harris, P.C.** (2012, September). African-American Males Who Decided To Attend College: Who or What Played a Role? Poster presented at the Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.

Harris, P.C., & Hines, E.M. (2012, September). Infusing College/Career Readiness Counseling for African-American Males into School Counselor Training. Poster accepted at the

Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.

Harris, P.C. (2012, April). School Counselors and Black Male Student-Athletes: Enhancing College and Career Readiness. Presented at the National Office for School Counselor Advocacy (NOSCA) conference, Destination Equity: Charting Bright Futures for All Students, National Harbor, MD.

Harris, P.C. (2012, April). 3 Key Steps for Promoting College and Career Readiness in Black male student-athletes. Presented at The Quest Higher Education Conference, Baltimore, MD.

Harris, P.C. (2012, February). Counseling Black Male Student-Athletes. Presented at Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

Harris, P.C. (2012, January). The Meaning of High School Sports for Black Males. Poster presented at the Hawaii International Conference on Education, Honolulu, Hawaii.

Holcomb-McCoy, C., **Harris, P.C.**, Hines, E., & Johnston, G. (2006, April). Examining School Counselors' Multicultural Self-Efficacy. Presented at American Counseling Association conference in Montreal, Canada.

Shin, H., **Harris, P.C.**, & Hipolito-Delgado, C. (2006, April). Ethnic identity in families of color: Consideration for counselors working with culturally diverse families. Poster presented at American Counseling Association conference in Montreal, Canada.

Invited Talks and Keynotes

Harris, P.C. (2015, March). Empower African-American male student athletes. American School Counselor Association Webinar.

Harris, P. C. (2013, August). Teammates Matter. Morning Star Full Gospel Assembly, Bronx, NY

Harris, P.C. (2013, April). Got Integrity? Collegiate 100 Society Century Gala, Charlottesville, VA

Harris, P.C. (2013, April). Black Male Student-Athletes. Tom Tom Festival, Charlottesville, VA.

Harris, P.C. (2013, April). Character Counts. Quest Conference: Minority Males in Higher Education, Baltimore, MD.

Harris, P. C. (2013, March). Promoting the College Readiness of Black Male Student-Athletes, University of North Carolina, Chapel Hill, NC.

Harris, P.C. (2010, June). Integrity in Success. CAMPUS High School Program commencement, Loudoun County Public Schools

FELLOWSHIPS AND AWARDS

Participant American Educational Research Association (AERA) Division E Early Career Faculty Mentoring Program	Spring 2013
Early Career Scholar American Educational Research Association (AERA) Committee on Scholars of Color in Education	Spring 2013
Leader of the Month IMPACT DC Organization	2012, November
SACES Emerging Leaders Fellow Southern Association of Counselor Education and Supervision	2012-2013
National School Counselor Educator Coalition Fellow , Education Trust-Met Life	2012-2013
Excellence in Diversity Fellows Program University of Virginia, Charlottesville, VA	2011-2012

TEACHING

CURRENT - University of Virginia, Charlottesville, VA (Assistant Professor)

Counseling Student Athletes	EDHS 7200
Intro to Counseling Student Athletes	EDHS 3200
Group Counseling in Schools	EDHS 7240
Counseling Children & Adolescents	EDHS 8310
Career Intervention in Schools	EDHS 7220

Theories and Techniques of Counseling EDHS 7230

School Counselor Consultation EDHS 8220

Introduction to School Counseling EDHS 8310

Liberty University, Lynchburg, VA (Adjunct Instructor)

**Professional, Ethical, and Legal Issues
In School Counseling** Online – EDCE 501

School Counseling Practicum Online – EDCE 698

Human Development Across the Lifespan Online – EDUC 600

Counseling Theory and Techniques EDCE 505

School Counseling Internship Online -- EDCE 699

Structured Groups EDCE 512

George Mason University, Fairfax, VA (Adjunct Instructor)

Counseling Children and Adolescents EDCD 606

Johns Hopkins University, Rockville, MD (Adjunct Instructor)

Research and Evaluation for Counselors Online – ED.863.681.93

Counseling Theory and Practice ED.861.502.72

University of Maryland, College Park, MD (Graduate Teaching Assistant)

Introduction to School Counseling EDCP 610

Career Development Theory and Programs EDCP 611

University of Maryland, College Park, MD (Graduate Instructor)

Peer Counseling Theory & Skills EDCP 310

**Teaching and Learning about
Cultural Diversity through
Intergroup Dialogue** EDPL 338

The Student in the University

UNIV 100

CLINICAL SUPERVISION

School Counselor Practicum Supervisor

University of Virginia

School Counselor Practicum Supervisor

Liberty University

School Counselor Internship Supervisor

Essential Skills Supervisor

University of Virginia

School Counselor Practicum/Internship Supervisor

University of Maryland

SERVICE

National Roles

Invited Participant, 21st Century Community Learning Centers, Youth for Youth Technical Working Group (TWG), U.S. Department of Education and Synergy Enterprises (2015-Present)

Professional Journals

Member, Editorial Board, Professional School Counseling (PSC) Journal; Journal of Multicultural Counseling and Development (JMCD)The Quest: Journal of Higher Education Excellence

Reviewer, The High School Journal (HSJ); Sport and Society; Journal of Intercollegiate Sport; Journal of Negro Education; Urban Studies Research Journal; International Journal of Qualitative Studies in Education; Journal of African-American Males in Education; Journal of the Alliance of Black School Educators

Roles in Professional Organizations

President, Virginia School Counselor Association (2016-Present)

President-Elect, Virginia School Counselor Association (2015-2016)

VA State Team Lead, White House Convening on College Access, San Diego, CA & Jacksonville, FL (2015-2016)

Member, 2016 Conference Planning Committee American School Counselor Association

Counselor Educator VP, Virginia School Counselor Association (2014-2015)

Counselor Educator VP-Elect, Virginia School Counselor Association (2013-2014)

Reviewer, American Educational Research Association (AERA) Annual Meeting
Conference Proposals

Counselor Educator VP Elect, Virginia School Counselor Association (2013-2014)

Faculty Advisor, Chi Sigma Iota Counseling Academic and Professional Honor
Society (2012-Present)

Member, American Educational Research Association

Member, American School Counselor Association

University

Member, Jefferson Public Citizens (JPC) Proposal Review Committee (2014-2015)

Mentor, Office of African-American Affairs Faculty-Student Mentoring Program, University
of Virginia (2013-Present)

Member, Athletic Transfer Appeals Committee, University of Virginia (2013-Present)

Member, Athletic Admission Committee, University of Virginia (2013-Present)

Member, Athletics Advisory Council, University of Virginia (2013-Present)

Resident Faculty Fellow, Hereford Residential College, University of Virginia (2012-2015)

Mentor, Office of African-American Affairs Faculty-Student Mentoring Program, University of
Virginia (2011-2012)

Member, College Advising Corps Director Search Committee, University of Virginia (2011-2012)

Curry School of Education

Moderator, Community Initiatives Supporting Youth of Color Panel, Youth of Color Matter:
Reducing Inequalities Through Positive Youth Development, Youth-Nex Conference, University
of Virginia (October 2015)

Member, Curry Curriculum and Program Review Committee (CCPRC), University of Virginia
(2014-Present)

Member, Counselor Education Faculty Search Committee, University of Virginia (Spring 2014)

Member, Kinesiology Faculty Search Committee, University of Virginia (2013-2014)

Member, Counselor Education Faculty Search Committee, University of Virginia (2013-2014)

Member, Curry School of Education Faculty Diversity Committee, University of Virginia (2011-2014)

Member, EDHS Department Administrator Search Committee, University of Virginia (2013-2014)

Member, Counselor Education Faculty Search Committee, University of Virginia (2011-2012)

Community

Moderator, Dismantling the School-to-Prison Pipeline: Local Solutions to a National Problem, SEEDS for Change (April, 2014)

Presenter, “It’s Cool to Be Smart,” Umoia: The Self-Love Symposium (March, 2014)

Panelist, Relational Aggression in Girls, Safe Schools/Healthy Students Project (April, 2012)