

Paul C. Harris, Ph.D.

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PERSONAL INFORMATION

Education

Ph.D., Counselor Education **2009**
University of Maryland
CACREP Accredited

Master of Divinity **2014**
Virginia Union University
Samuel Dewitt Proctor School of Theology

M.Ed., K-12 School Counseling **2003**
University of Virginia
CACREP Accredited

B.S.Ed., Health/Physical Education **2001**
University of Virginia

Professional Experience

Assistant Professor, Tenure-Track **2014-Present**
University of Virginia
Curry School of Education & Human Development
Counselor Education

Assistant Professor, Non-Tenure-Track **2011-2014**
University of Virginia
Curry School of Education
Counselor Education

School Counselor **2007-2011**
Loudoun County Public Schools (VA)

School Counselor **2003-2004**
Newport News Public Schools (VA)

Certification/Licensure

Pupil Personnel Services
School Counselor PreK-12
Commonwealth of Virginia

Current

SCHOLARSHIP

Articles in Refereed Journals

**Authors are doctoral students*

***Authors are master's students*

Hines, E.M., **Harris, P.C.**, Mayes, R.D., & Moore, J. L., III. (in press). African American males who decided to attend college: who or what played a role? *Professional School Counseling*.

Hines, E. M., Vega, D., Mayes, R. D., **Harris, P. C.**, & Mack, K. (in press). college and career readiness: School psychologists & school counselors as collaborators. *Journal for Multicultural Education*.

Harris, P. C., Mayes, R. D., Freeman, C., **Eberly, B., **Tatby, N., & **Wiener, S. (in press) Men passionately pursuing purpose: A group counseling intervention for Black male student athletes. *Journal for Specialists in Group Work*.

Harris, P.C., Pusser, B., Kelly, D., *Hull, M., Gates, P., **Desmond, R. (2018). Promoting identity development in student athletes: There's an app for that. *Journal of Educational Research and Interdisciplinary Studies*, 2(2), 34-55.

Adams, W., **Harris, P.C., & Mayes, R.D. (2018). Ain't I a woman? African American women's identity as student athletes at predominately white institutions. *Journal of Educational Research and Interdisciplinary Studies*, 2(2), 6-31.

Hines, E. M., Moore III, J. L., Mayes, R. D., Gray, C. N., & Jackson, C. E., & **Harris, P. C.** (2017). Making student achievement a priority: The role of school counselors in turnaround schools. *Urban Education*, DOI: 10.1177/0042085916685761

Vega, D., Hines, E. M., Mayes, R. D., & **Harris, P. C.** (2016). Preparing Latino students for life after high school: The importance of school counselor and school psychologist collaboration. *National Youth At-Risk Journal*, (1).
<https://doi.org/10.20429/nyarj.2016.020107>

Harris, P.C., Hines, E.M., & Hipolito-Delgado, C. (2016). Perceptions of counselor educators: Training school counselors in college and career readiness counseling of African American males. *Journal for Counselor Preparation and Supervision*, 8(3),
<http://dx.doi.org/10.7729/83.1133>.

- Harris, P. C.,** Bennett, R., Hines, E. M., Mayes, R. D., Vega, D., & **Dougadir, S. (2016). Achievement gap: A look back and a way forward. *Journal of Educational Research and Interdisciplinary Studies, 1*(2), 7-15.
- Harris, P. C.,** Mayes, R. D., Vega, D., & Hines, E. M. (2016). Reaching higher: College and career readiness for African American males with learning disabilities. *Journal of African American Males in Education, 7* (1), 52-69.
- Harris, P.C.,** Hines, E.M., Mayes, R. D., & Thomas, A, and **Bagley, B. (2015). Balancing Academics and athletics in high school: A phenomenological study of three Black male student athletes. *Journal for the Study of Sports and Athletes in Education, 9* (3).
- Hines, E. M., & **Harris, P. C.** (2015). African-American male athletes: School counselor and parent collaborations for academic success. *Journal of Educational Research and Interdisciplinary Studies, 1*(1), 8-18.
- Harris, P.C.** (2014). Do team sports matter for Black males? *Journal for the Study of Sports and Athletes in Education, 8* (3), pp. 137-147.
- Mayes, R. D., Hines, E. M., Moore, J. L., III, & **Harris, P. C.** (2014). Twice exceptional African American students & school counselors. *Interdisciplinary Journal of Teaching and Learning, pp.* 125-139.
- Harris, P.C.,** Hines, E.M., Kelly, D., Williams, D, & **Bagley, B. (2014). Promoting the academic engagement of Black male student-athletes. *The High School Journal, 97,* pp. 180-195.
- Harris, P. C.** (2014). The sports participation effect on educational attainment of Black males. *Education and Urban Society, 46*(5), 507-521.
- Harris, P.C.,** Hines, E.M., & Ham, D. (2013). Preparing elementary Black males for post-secondary opportunities. *Journal of Black Masculinity.*
- Harris, P.C.,** **Myers, K., **Appel, L., **Han, S., **Warren, E., **Ware, P., **Talmage, D., & **Addison, L. (2013). College and career readiness on the margins. *The Quest: Journal of Higher Education Excellence, pp.* 9-19.
- Harris, P. C.** (2008). The relationship between high school sports participation and college graduation for African-American males. *Journal of the Alliance of Black School Educators (JABSE), 7, 2,* pp. 13-30.
- Holcomb-McCoy, C., **Harris, P.C.,** Hines, E., & Johnston, G. (2008). School counselors' multicultural self-efficacy: A preliminary investigation. *Professional School Counseling, 11,* 3, pp. 166-178.

Manuscripts Under Review or Revision

*Authors are doctoral students

**Authors are master's students

*Xisto, A., Bradshaw, C., & **Harris, P. C.** (under review). "Football is all my life": An Interpretive Phenomenological Analysis of Athletic Identity among High School Male Student-Athletes of Color.

Manuscripts in Progress

Harris, P.C., *Seward, M., **Gamble, T., & **MacDonald, C. (in progress). Playing while Black: The schooling experiences of Black male student athletes.

Harris, P.C., *Seward, M., **Darsie, J., **Gamble, T., **MacDonald, C., & **Piotrowski, A. (in progress). What really matters? Navigating multiple identities as student athletes.

Harris, P.C., Kelly, D., Lovelace, S., *Seward, M., **Gamble, T., & **MacDonald, C. (in progress). Mobile technology and the college and career readiness of student athletes.

*Xisto, A., **Harris, P. C.**, & Bradshaw, C. (in progress). Full Court Stress: Why Black male college athletes face unique risks for mental health concerns

*Xisto, A., Bradshaw, C., & **Harris, P. C.** (in progress). Searching for an Identity without the Ball: An interpretive phenomenological analysis of athletic identity among high school male student-athletes of color.

Book Chapters

Futch Ehrlich, V. A., Bright, J., DeBate, R., Freeman, C., **Harris, P.**, Hirsch, B., Johns, S., Markowitz, E., Noam, G., Pierce, J., Rhodes, J., Somerville, K. (2017). Universal Challenges, Specific Contexts: Insights from looking within and across different afterschool settings (Chapter 5). In *Advances in Child and Family Policy and Practice Brief: After School Programs to Support Positive Youth Development*. Springer, NY

Mayes, R. D., **Harris, P. C.**, & Hines, E. M. (2016). Meeting the academic and socio-emotional needs of twice exceptional African American students through group counseling. In J. L. Davis & J. L. Moore, III (Eds.), *Gifted children of color around the world*. Charlotte, NC: Information Age Publishing.

Holcomb-McCoy, C., Gonzalez, I., **Harris, P. C.**, & Hines, E.M. (2015). Urban school counseling: Implications for Black male students. In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.

Harris, P.C. (2015). Urban Black male student athletes: School counseling interventions.

In M.S. Henfield & A.R. Washington (Eds.). *Black Male Student Success in the 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Information Age Publishing.

Harris, P.C. (2015). Counseling and advising high school Black male student-athletes. In R. Bennett, D. Graham, S. R. Hodge, & J.L. Moore III (Eds.), *Black Males and Athletics in Higher Education: An Exploration of Issues and Solutions*. Emerald Publishing.

Hines, E.M., **Harris, P.C.**, & Ham, D. (2014). Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors. In J. L. Moore III & C. W. Lewis (Eds.), *African- American Males in PreK-12 schools: Informing Research, Practice, and Policy*. Emerald Publishing.

Grants (Funded)

National Collegiate Athletic Association (NCAA) Innovations in Research and Practice Grant Program. *Promoting Identity Development In Student Athletes: There's an App for That*. **P.C. Harris (PI)**. (2015-2016). **\$20, 000**.

Curry IDEAs (Innovative, Developmental, Exploratory Awards): Curry School Research and Development Fund. *College and Career Readiness and Success of Black Male Student Athletes*. **P.C. Harris (PI)**. (2015-2016). **\$10, 000**.

Virginia Counselors Association (VCA) Foundation Grant Program. *Jackson-Via Elementary School "Bully Nots" Program: An Evaluation and Enhancement*. **P.C. Harris (Co-PI)**, & K. Ullrich (Co-PI). (2013-2014). **\$500**.

University of Virginia Professors as Writers (PAW) Program Grant. *Men Passionately Pursuing Purpose*. (Spring 2012). **\$1000**.

Presentations

**Presenters are doctoral students*

***Presenters are master's students*

Harris, P. C., & Perry, K. (2019). Tools for success working in urban schools. American School Counselor Association (ASCA) Annual Conference. Boston, MA.

Harris, P. C. (2019). Men passionately pursuing purpose. Black Student Athlete Summit, Austin, TX.

*Seward, M., & **Harris, P. C.** (2019). Exploring Black women college athletes' identity development: A qualitative study. College Sports Research Institute, Columbia, SC.

*Seward, M. D., Williams, L. J. & **Harris, P. C.** (2019). Investigating the Experience of Black

- Women Student-Athletes. Poster accepted for presentation at the Biennial Meeting of the Society for Research on Child Development Black Caucus Poster Session. Baltimore, Maryland.
- Harris, P.C.** (2018, November). A mobile application's influence on black male student athletes' learning behaviors. International Conference on Urban Education, Nassau, Bahamas.
- Harris, P.C.** (2018, November). Ready athletes; A mobile application and Black male student athletes. North American Society for the Sociology of Sport (NASSS).
- Harris, P.C.** (2018, October). Young Black male athletes matter. Virginia School Counselor Association Conference, Hampton, VA
- Harris, P. C.** (2018, January). Who am I without the ball: There's an app for that. Black Student Athlete Conference, Austin, TX.
- Harris, P. C.,** Pastor, K., & Cholewa, B. (2017, July). Breaking down race/ethnicity barriers. American School Counselor Association (ASCA) Annual Conference. Denver, CO.
- Harris, P.C.** (2017, April). Mobile Application Learning and Student Athlete Identity Development. American Education Research Association (AERA) Annual Meeting. San Antonio, Texas.
- Harris, P.C.** (2016, July). Group counseling and mobile learning. American School Counselor Association (ASCA) Annual Conference. New Orleans, LA.
- Harris, P.C.** (2016, April). Using Mobile Learning to Promote College and Career Readiness in Black Male Student Athlete. American Education Research Association (AERA) Annual Meeting. Washington, DC.
- Harris, P. C.** (2016, January). Culturally competent school counseling. American School Counselor Association (ASCA) 2016 webinar series.
- Harris, P.C.,** Pusser, B., Kelly, D., Gates, P., Bauman, J., Fekadu, S., Teate, A. (2016, January). Promoting identity development in student athletes: There's an app for that. National Collegiate Athletic Association (NCAA) Annual Convention. San Antonio, TX.
- Harris, P.C.,** **Tatby, N., & **Wiener, S. (2015, October). Black male student athletes and identity development: College and career readiness. Virginia School Counselor Association Annual Conference. Hampton, VA.
- Harris, P.C.** (2015, July). Empower African-American male student athletes. American School Counselor Association Annual Conference. Phoenix, AZ.
- Harris, P. C.,** Hines, E. M., Mayes, R. D. (2015, April). Balancing academics and athletics in high school: A phenomenological study of three Black male student athletes. American

Educational Research Association Annual Meeting. Chicago, IL.

Hines, E. M., Mayes, R. D., **Harris, P. C.** (2015, April). The determination to succeed: A case study of an African American male who successfully graduated from college in three years. American Educational Research Association Annual Meeting. Chicago, IL.

Mayes, R. D., Moore, J. L., III, **Harris, P. C.**, Hines, E. M. (2015, April). Twice exceptionality in urban contexts: Perspectives and experiences of educators. American Educational Research Association Annual Meeting. Chicago, IL.

Harris, P. C. (March 2015). Empower Black male student athletes through group counseling. American School Counselor Association (ASCA) 2015 webinar series.

Harris, P. C. (January 2015). Promoting college readiness through group counseling. The Black Student-Athlete Conference. African American Male Research Initiative, University of Texas at Austin.

Hines, E.M., **Harris, P.C.**, Ham, D (November, 2014). Creating a College Going Culture for African American Males in Middle School: A Blueprint for School Counselors. Paper presented at the International Conference on Urban Education, Montego Bay, Jamaica.

Harris, P. C., Freeman, C., Dennis, K., & *Carlisle, R. (October, 2014). Educational-Empowerment-Based Interventions. Workshop presented at Youth-Nex Conference: After-School Programs for Children & Adolescents, Charlottesville, VA.

Harris, P.C. (2014, March). Men Passionately Pursuing Purpose (MP3). Presented at the Virginia School Counselor Association (VSCA) Conference, Richmond, VA.

Harris, P.C. (2014, January). Alcohol and Other Illicit Drug (AOD) Use Amongst Student-Athletes: A Counselor's View. Presented at the APPLE conference, Charlottesville, VA.

Harris, P.C. (2013, October). Training Pre-Service School Counselors to Support College Readiness of Black Male Student-Athletes (TSCCAIN). Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.

Harris, P.C., Hines, E.M., & Hipolito-Delgado, C. (2013, October). Perceptions of Counselor Educators: Training School Counselors in College and Career Readiness Counseling. Presented at The Association for Counselor Education and Supervision (ACES) Conference, Denver, CO.

Harris, P.C., Hines, E.M., Williams, D., Kelly, D., and **Bagley, B. (2013, July). Success for African-American Male Student-Athletes. Presented at the American School Counselor Association (ASCA) Conference, Philadelphia, PA.

Harris, P.C. (2013, March). How to Cultivate Academically Engaged and Successful Black Male Student-Athletes. Presented at the Virginia School Counselor Association (VSCA)

Conference, Newport News, VA

Harris, P.C. (2012, November). School Counseling for Social Justice: Using Empowerment Theory with Black Male Student Athletes. Presented at the Virginia Counselors Association (VCA) Conference, Fredericksburg, VA.

Harris, P.C. (2012, November). Collaborative Consultation: Advocacy for Black Male Student-Athletes. Presented at the North Carolina School Counselor Association (NCSCA) Conference, Greensboro, NC.

Hines, E.M., & **Harris, P.C.** (2012, September). African-American Males Who Decided To Attend College: Who or What Played a Role? Poster presented at the Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.

Harris, P.C., & Hines, E.M. (2012, September). Infusing College/Career Readiness Counseling for African-American Males into School Counselor Training. Poster accepted at the Southern Association for Counselor Education and Supervision (SACES), Savannah, Ga.

Harris, P.C. (2012, April). School Counselors and Black Male Student-Athletes: Enhancing College and Career Readiness. Presented at the National Office for School Counselor Advocacy (NOSCA) conference, Destination Equity: Charting Bright Futures for All Students, National Harbor, MD.

Harris, P.C. (2012, April). 3 Key Steps for Promoting College and Career Readiness in Black male student-athletes. Presented at The Quest Higher Education Conference, Baltimore, MD.

Harris, P.C. (2012, February). Counseling Black Male Student-Athletes. Presented at Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

Harris, P.C. (2012, January). The Meaning of High School Sports for Black Males. Poster presented at the Hawaii International Conference on Education, Honolulu, Hawaii.

Holcomb-McCoy, C., **Harris, P.C.,** Hines, E., & Johnston, G. (2006, April). Examining School Counselors' Multicultural Self-Efficacy. Presented at American Counseling Association conference in Montreal, Canada.

Shin, H., **Harris, P.C.,** & Hipolito-Delgado, C. (2006, April). Ethnic identity in families of color: Consideration for counselors working with culturally diverse families. Poster presented at American Counseling Association conference in Montreal, Canada.

Invited Talks and Keynotes

Harris, P.C. (2019, April). Cultural Competence: Teammates Matter. Albemarle County High School Counselors.

Harris, P. C. (2019, April). Who am I without the ball? Black male athletes pursuing purpose. Center for Race and Public Education in the South, Curry School of Education and Human Development.

Harris, P.C. (2018, November). Teammates Matter. Michigan School Counselor Association, Lansing, Michigan.

Harris, P.C. (2018, August). Who am I without the ball? Freedom High School Athletic Mini-Conference, South Riding, VA

Harris, P.C. (2016, July). Equity Matters. Albemarle High School Athletics, Albemarle, VA

Harris, P.C. (2015, June). College and Career Readiness of Black Male Student Athletes. Country Day School Headmasters Conference, Charlottesville, VA

Harris, P.C. (2015, March). Empower African-American male student athletes. American School Counselor Association Webinar.

Harris, P.C. (2013, April). Got Integrity? Collegiate 100 Society Century Gala, Charlottesville, VA

Harris, P.C. (2013, April). Black Male Student-Athletes. Tom Tom Festival, Charlottesville, VA.

Harris, P.C. (2013, April). Character Counts. Quest Conference: Minority Males in Higher Education, Baltimore, MD.

Harris, P. C. (2013, March). Promoting the College Readiness of Black Male Student- Athletes, University of North Carolina, Chapel Hill, NC.

Harris, P.C. (2010, June). Integrity in Success. CAMPUS High School Program commencement, Loudoun County Public Schools

FELLOWSHIPS AND AWARDS

Participant

American Educational Research Association (AERA)
Division E Early Career Faculty Mentoring Program

Spring 2013

Early Career Scholar

American Educational Research Association (AERA)
Committee on Scholars of Color in Education

Spring 2013

Leader of the Month **2012, November**
 IMPACT DC Organization

SACES Emerging Leaders Fellow **2012-2013**
 Southern Association of Counselor Education and Supervision

National School Counselor Educator **2012-2013**
Coalition Fellow, Education Trust-Met Life

Excellence in Diversity Fellows Program **2011-2012**
 University of Virginia, Charlottesville, VA

TEACHING

University of Virginia, Charlottesville, VA (Assistant Professor)

Counseling Student Athletes	EDHS 7200
Intro to Counseling Student Athletes	EDHS 3200
Group Counseling in Schools	EDHS 7240
Counseling Children & Adolescents	EDHS 8310
Career Intervention in Schools	EDHS 7220
Theories and Techniques of Counseling	EDHS 7230
School Counselor Consultation	EDHS 8220
Introduction to School Counseling	EDHS 8310

Liberty University, Lynchburg, VA (Adjunct Instructor)

Professional, Ethical, and Legal Issues In School Counseling	Online – EDCE 501
School Counseling Practicum	Online – EDCE 698
Human Development Across the Lifespan	Online – EDUC 600

Counseling Theory and Techniques	EDCE 505
School Counseling Internship	Online -- EDCE 699
Structured Groups	EDCE 512

George Mason University, Fairfax, VA (Adjunct Instructor)

Counseling Children and Adolescents	EDCD 606
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Johns Hopkins University, Rockville, MD (Adjunct Instructor)

Research and Evaluation for Counselors	Online – ED.863.681.93
Counseling Theory and Practice	ED.861.502.72

University of Maryland, College Park, MD (Graduate Teaching Assistant)

Introduction to School Counseling	EDCP 610
Career Development Theory and Programs	EDCP 611

University of Maryland, College Park, MD (Graduate Instructor)

Peer Counseling Theory & Skills	EDCP 310
Teaching and Learning about Cultural Diversity through Intergroup Dialogue	EDPL 338
The Student in the University	UNIV 100

CLINICAL SUPERVISION

School Counselor Practicum Supervisor	University of Virginia
School Counselor Practicum Supervisor	Liberty University
School Counselor Internship Supervisor	Liberty University

Essential Skills Supervisor

University of Virginia

**School Counselor Practicum/Internship
Supervisor**

University of Maryland

SERVICE

National Roles

Member, Advisory Board, NIJ Grant, Enhancing School Safety Officers' Effectiveness through Online Professional and Job Embedded Coaching (2017-Present).

Invited Participant, 21st Century Community Learning Centers, Youth for Youth Technical Working Group (TWG), U.S. Department of Education and Synergy Enterprises (2015-Present)

Professional Journals

Co-Editor, Special Issue: Counseling and Males of Color, Professional School Counseling (PSC) Journal (in progress).

Member, Editorial Board, Professional School Counseling (PSC) Journal; Journal of Multicultural Counseling and Development (JMCD) (2014-2017); The Quest: Journal of Higher Education Excellence (2013-2016)

Reviewer, The High School Journal (HSJ); Sport and Society; Journal of Intercollegiate Sport; Journal of Negro Education; Urban Studies Research Journal; International Journal of Qualitative Studies in Education; Journal of African-American Males in Education; Journal of the Alliance of Black School Educators

Roles in Professional Organizations

Member, Board of Directors, American School Counselor Association (2016-Present)

Past President, Virginia School Counselor Association (2017-2018)

President, Virginia School Counselor Association (2016-2017)

President-Elect, Virginia School Counselor Association (2015-2016)

VA State Team Lead, White House Convening on College Access, San Diego, CA & Jacksonville, FL (2015-2016)

Member, 2016 Conference Planning Committee American School Counselor Association.

Counselor Educator VP, Virginia School Counselor Association (2014-2015)

Counselor Educator VP-Elect, Virginia School Counselor Association (2013-2014)

Reviewer, American Educational Research Association (AERA) Annual Meeting
Conference Proposals

Counselor Educator VP Elect, Virginia School Counselor Association (2013-2014)

Faculty Advisor, Chi Sigma Iota Counseling Academic and Professional Honor
Society (2012-Present)

Member, American Educational Research Association

Member, American School Counselor Association

University

Member, University Admissions Advisory Committee (2018 – 2019)

Member, Jefferson Public Citizens (JPC) Proposal Review Committee (2014-2015)

Mentor, Office of African-American Affairs Faculty-Student Mentoring Program, University of
Virginia (2013-2017)

Member, Athletic Transfer Appeals Committee, University of Virginia (2013-2018)

Member, Athletic Admission Committee, University of Virginia (2013-2018)

Member, Athletics Advisory Council, University of Virginia (2013-2018)

Resident Faculty Fellow, Hereford Residential College, University of Virginia (2012-2015)

Mentor, Office of African-American Affairs Faculty-Student Mentoring Program, University of
Virginia (2011-2012)

Member, College Advising Corps Director Search Committee, University of Virginia (2011-
2012)

Curry School of Education

Member, Faculty Council, Assistant Professor Representative, University of Virginia (2019-
2021).

Member, Curry Curriculum and Program Review Committee (CCPRC), University of Virginia
(2018-2020)

Member, Curry Curriculum and Program Review Committee (CCPRC), University of Virginia (2014-2016)

Moderator, Community Initiatives Supporting Youth of Color Panel, Youth of Color Matter: Reducing Inequalities Through Positive Youth Development, Youth-Nex Conference, University of Virginia (October 2015)

Member, Counselor Education Faculty Search Committee, University of Virginia (Spring 2014).

Member, Kinesiology Faculty Search Committee, University of Virginia (2013-2014)

Member, Counselor Education Faculty Search Committee, University of Virginia (2013-2014)

Member, Curry School of Education Faculty Diversity Committee, University of Virginia (2011-2014)

Member, EDHS Department Administrator Search Committee, University of Virginia (2013-2014)

Member, Counselor Education Faculty Search Committee, University of Virginia (2011-2012)

Community

Member, Steering Committee, Charlottesville Alliance for Black Male Achievement (2019 – Present)

Moderator, Dismantling the School-to-Prison Pipeline: Local Solutions to a National Problem, SEEDS for Change (April, 2014)

Presenter, “It’s Cool to Be Smart,” Umoia: The Self-Love Symposium (March, 2014)

Panelist, Relational Aggression in Girls, Safe Schools/Healthy Students Project (April, 2012)